



COUNCIL MEETING - 9 JULY 2020

Councillors of the London Borough of Islington are summoned to attend a virtual meeting of the Council to be held via Zoom on **9 July 2020 at 7.00 pm.**

Link to the meeting: <https://weareislington.zoom.us/j/94244808191>

A handwritten signature in black ink, appearing to read 'David Rees', written in a cursive style.

Chief Executive

AGENDA

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1. Minutes	1 - 18
The Minutes of the previous meetings held on 27 February and 12 March 2020.	
2. Declarations of Interest	
If you have a Disclosable Pecuniary Interest* in an item of business:	
▪ if it is not yet on the council's register, you must declare both the existence and details of it at the start of the meeting or when it becomes apparent;	
▪ you may choose to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.	
In both the above cases, you must leave the room without participating in discussion of the item.	
If you have a personal interest in an item of business and you intend to speak or vote on the item you must declare both the existence and details of it at the start of the meeting or when it becomes apparent but you may participate in the discussion and vote on the item.	

- ***(a) Employment, etc** - Any employment, office, trade, profession or vocation carried on for profit or gain.
- (b) Sponsorship** - Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.
- (c) Contracts** - Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.
- (d) Land** - Any beneficial interest in land which is within the council's area.
- (e) Licences** - Any licence to occupy land in the council's area for a month or longer.
- (f) Corporate tenancies** - Any tenancy between the council and a body in which you or your partner have a beneficial interest.
- (g) Securities** - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to **all** members present at the meeting.

3. Mayoral Announcements

- (i) Apologies
- (ii) Order of business
- (iii) Declaration of discussion items
- (iv) Mayor's announcements
- (v) Length of speeches

4. Leader's Announcements

5. Petitions

6. Questions from Members of the Public 19 - 22

7. Questions from Members of the Council 23 - 24

8. Islington Armed Forces Community Covenant: Annual Update 25 - 36

9. Resolution to Extend Six Month Rule 37 - 40

10. Constitution Update 41 - 48

11. Chief Whip's Report TO FOLLOW

12. Notices of Motion 49 - 56

Where a motion concerns an executive function, nothing passed can be actioned until approved by the Executive or an officer with the relevant delegated power.

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Despatched : 1 July 2020

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LONDON BOROUGH OF ISLINGTON

COUNCIL MEETING - 27 FEBRUARY 2020

MINUTES OF PROCEEDINGS

At the meeting of the Council held at Council Chamber, Town Hall, Upper Street, N1 2UD - Islington Town Hall on 27 February 2020 at 7.30 pm.

Present:

Ismail	Heather	Russell
Burgess	Hull	Shaikh
Champion	Hyde	Smith
Chapman	Jeapes	Spall
Chowdhury	Khurana	Turan
Clarke	Klute	Ward
Comer-Schwartz	Lukes	Watts
Convery	Mackmurdie	Wayne
Cutler	Ngongo	Webbe
Debono	O'Halloran	Williamson
Gantly	O'Sullivan	Woodbyrne
Gill	Poole	Woolf
Graham	Poyser	

The Mayor (Councillor Rakhia Ismail) in the Chair

92 MINUTES

RESOLVED:

That the minutes of the Council meeting held on 5 December 2019 be agreed as a correct record and the Mayor be authorised to sign them.

93 DECLARATIONS OF INTEREST

None.

94 MAYORAL ANNOUNCEMENTS

a) Apologies

Apologies for absence were received from Councillors Caluori, Clarke-Perry, Gallagher, Hamitouche, Kay, Khondoker, Nathan and Picknell.

b) Order of Business

No changes were proposed to the order of business.

c) Declaration of Discussion Items

No items were declared.

d) Mayor's Announcements

The Mayor welcomed Councillor Gulcin Ozdemir everyone to the first Council meeting of 2020 and highlighted some of the events she had attended recently.

The Mayor was pleased to attend the excellent "We Are Islington" event at Islington Green. The event brought our communities together to celebrate our diversity, as well as provide important support and information to the EU citizens who have chosen to make Islington their home and who are a valuable part of our community. The Mayor said that it is important that all of our communities feel welcome in our borough.

The Mayor was honoured to attend events marking International Holocaust Remembrance Day. The event in the Assembly Hall was very moving and was well attended by the local community, local councillors, our local MPs, and local schools. It is so important that we remember and never forget.

February was LGBT History Month and many events had been held across the borough commemorating Islington's rich LGBT history. The Deputy Mayor was pleased to attend the Camden and Islington LGBT History Month launch at St Pancras Hospital and the Mayor had attended the second Islington Gratitude Dinner at the Business Design Centre that evening.

The Mayor was also honoured to attend the Lord Mayor's Local Government Dinner at Mansion House, celebrations to mark the 100th Birthday of Gladys Smith at St Lukes and the opening of a special sensory garden at the Bridge School. Each in their own way was a reminder of the important role local councils' play in their communities.

The Mayor congratulated Islington's new Youth Councillors on their election. It was fantastic to see young people engaging in democracy and standing up for what they believe in.

The Mayor reminded everyone that the Mayor's Civic Awards would be held on Thursday 12 March in the Assembly Hall. These annual awards celebrate the enormous contribution made by many members of our communities who would otherwise go unrecognised.

95 LEADER'S ANNOUNCEMENTS

Councillor Watts noted that it was the first time Council had met in the chamber since the general election and offered his congratulations to Councillor Claudia Webbe MP on her election and former Councillor James Murray on his election to Parliament, both of which were richly deserved. Councillor Watts also congratulated Councillor Gulcin Ozdemir on her election in the St George's Ward by-election.

Councillor Watts advised that he always respected the will of voters, but was concerned that the result of the general election was a disaster for the borough and that it will mean years austerity and cuts we can't afford, that we will not receive the investment we need for council housing, there will be planning laws that make things easier for private landowners, there will be no government action on the climate emergency, there will be a hard Brexit damaging to our economy and our communities and the roll out of Universal Credit will take pounds out of the pockets of the families in the borough who need it most. Councillor Watts said that when it inevitably goes wrong, the government will blame migrants and the poor and those least able to defend themselves. Councillor Watts advised that he was very clear that the Council's role now will be to defend, protect and improve the public services that so many people in the borough rely on, to build an inclusive economy providing jobs for residents, to take action on the climate emergency and continue to build a welcoming and inclusive borough.

Councillor Watts advised that he was delighted to join the Mayor at the We Are Islington event on the day after Brexit and put on record his thanks to council staff, partners and members of the community for organising the event at such short notice. Everyone is welcome in Islington and we are proud of the diversity of the borough. Councillor Watts advised that only through showing leadership on this will we be able to divide the forces that want to split the borough's communities. It is absolutely right that the Council supports the more than 20,000 residents of Islington, our friends, neighbours, colleagues and partners who are citizens of the remaining EU countries and that he was delighted to work with Islington in Europe and others on a whole range of community events. Councillor Watts advised that he was proud to be Leader of a Council standing together in these difficult times.

Councillor Watts advised that he was also proud to stand with the Mayor and other colleagues on Holocaust Memorial Day. The Holocaust was the most evil of events and it did not start with the gas chambers, they were the outcome of many years of hate building and it was immensely powerful to hear the words of Hana Kleiner, Holocaust Survivor, and Mevlida Lazibi, Bosnian genocide survivor. Councillor Watts advised that we have an enormous job in Islington, not just to protect services, but to stand up for what we believe, to stand up for the good. Councillor Watts advised that he is proud to work with the colleagues across the chamber to do that.

Councillor Watts noted there had been some changes to the Executive team and thanked Councillor Claudia Webbe MP for all her hard work, driving work on the green agenda over the last few years and for all the preparation work on low traffic neighbourhoods and the climate emergency. Councillor Watts confirmed that he had

been delighted to welcome Councillor Rowena Champion to the role of Executive Member for Environment and Transport and thanked Councillor Champion for all the work she had done since December. Councillor Watts also wished Councillor Andy Hull every success in his new role and noted what an outstanding Executive Member he had been and thanked him for all his work on the London Living Wage, the Fairness Commission and steering the finances of the council through the most difficult time, for championing community safety and protecting women and girls from violence. Councillor Watts thanked Councillor Hull for his contribution and for his friendship and support. Councillor Watts advised that Councillor Satnam Gill, who has enormous experience in both the public and private sector, will replace Councillor Hull as the Executive Member for Finance and Resources and that Councillor Kaya Comer-Schwartz, Executive Member for Children, Young People and Families, will take on additional responsibility for Community Safety.

96 **PETITIONS**

Conor McHugh submitted a petition concerning tree removal at Highbury Corner.

Rachael Swynnerton submitted a petition on behalf of Islington Clean Air Parents calling on the council to implement further measures to tackle air pollution.

Clr Chapman submitted a petition opposing a planning application that would lead to an increase in polluting vehicles in close proximity to Yerbury School.

97 **QUESTIONS FROM MEMBERS OF THE PUBLIC**

Question a) from Sebastian Sandys to Councillor Champion, Executive Member for Environment & Transport:

Would the Executive Member for Environment and Regeneration please explain why I have not had a response to my petition submitted to Council on 27 June 2019 and could they please tell me the full costs of the installation and subsequent removal of the parklet in Baldwin Street EC1V, and where the parklet is now?

Response:

Thank you for your question Sebastian and please accept my apologies that you have not received a formal response from the council to your petition, I will make sure that you do and I can assure you that it was not ignored. Parklets are small green oasis, installed on streets to make them greener and pleasanter. Unfortunately, this parklet generated complaints from local residents that it was being used as an outside drinking area by clients of a nearby pub. An investigation has taken place but complaints have continued so this parklet has been removed and is in storage until we can find an appropriate alternative location. In relation to the point you made about cost, the Bunhill parklet costs and installation were match funded out of planning gain funds that had to be spent in the local area and cost £15,000 including installation. The cost of removing it was £1200 including moving it to another area where it can be enjoyed by local residents.

Question b) from Gill Weston to Councillor Ward, Executive Member for Housing & Development:

In 2018 Islington Council granted itself planning permission to build accommodation for 11 adults with learning disabilities at Windsor Street. In 2014 council officers calculated that the scheme would cost £1.98 million and by December 2017 council officers had determined that the costs had risen to £4.12 million. Please can Councillor Ward provide an update on the estimated costs of building this accommodation, providing both build costs and development/consultancy costs?

Response:

Ms Weston was not present in the Chamber and a written response will be sent.

Question c) from Ian Fearnley to Councillor Ward, Executive Member for Housing & Development:

Care Quality Commission (CQC) regulations specify that no more than six people with a learning disability and/or autism should live together in supported living housing; and they have called for "small domestic scale setting within a community". In 2018 and 2019 two tribunal cases ruled in favour of the CQC's decision to refuse applications to register services for accommodation that deviated from this maximum number of six.

<https://www.cqc.org.uk/news/releases/tribunal-upholds-cqc-decision-refuse-registration-campus-style-accommodation-people>

<https://www.cqc.org.uk/news/releases/tribunal-cqc-decision-learning-difficulties>

Later this year Islington Council propose to start building its residence for 11 adults with learning disabilities and/or autism at Windsor Street which contravenes these regulations as it provides shared facilities and exceeds the maximum number of six people per site.

The CQC state that 'new services should not be developed as a campus and/or congregate setting due to this not being in the best interests of people with a learning disability and not promoting their rights of choice, independence and inclusion'. Given this, how does the Council propose to modify the accommodation to comply with the CQC regulations?

Response:

Mr Fearnley was not present in the Chamber and a written response will be sent.

Question d) from Helena Farstad to Councillor Champion, Executive Member for Environment & Transport:

Islington Council declared a Climate Emergency (CE) June 2019 with the target to become net zero carbon by 2030. This is 20 years ahead of the Government and is demonstrating the urgency this crisis demands. The CE action and communication plan is eagerly anticipated and should have been released for consultation in advance of this question being heard.

Sadly, regardless of what Islington is doing, or indeed all the other London boroughs and UK as a whole, unless the most polluting countries in the world are taking similar, bold action, there is likely to be irreversible changes to our climate that may directly impact Islington and its residents. Be that increased temperatures, increased droughts, erratic rain fall leading to flooding, increased sea levels threatening the lower lying parts of London to be uninhabitable, spread of disease, unexpected and rapid movement of people, food shortages etc. I wonder whether the Council is planning with these eventualities in mind and whether any conversations with other boroughs and indeed the Mayor of London are taking place addressing these possible and increasingly likely future risks?

Response:

Thank you for your question. As we have said the consequences of climate change are already with us and having a devastating effect on many countries and here in the UK. We have seen extreme climate events in recent years and this is likely to continue. We do have a very experienced Emergency Planning team who work with City Hall and government to ensure that we do have robust plans in place. To go back to the broader point you make, the task before us is huge, I do however believe that it is incumbent on us all to do what we can, in the Council and beyond and this is why the Council declared a Climate Emergency on 27th June. 2019, with a commitment to report back on 27th February 2020, today. We have also gone one step further and developed a Zero Net Carbon Strategy. A huge amount of thinking and work has taken place across the council to embed net zero carbon in everything we do moving forward.

Our collective challenge is to eliminate 700,000 tonnes of carbon emissions despite only 4% of these emissions arising from the council, which is why we need the government to make significant and on-going funding, including capital grant funding in order to deliver our ambition for Islington. Specifically, the cost of retrofitting the council's housing stock to become both energy efficient and zero carbon in terms of energy is well in excess of what the council can afford. As a council it is vital that we take a lead role. We have started initial stakeholder and resident consultation and a special meeting of the Environment & Regeneration Scrutiny Committee has been arranged to take place on 9 March. There will be opportunities for residents to give feedback on the strategy. Thank you again for writing to me and for giving feedback on the consultation.

Question e) from Ernestas Jegorovas to Councillor Comer-Schwartz, Executive Member for Children, Young People and Families

Will the council add tackling climate change to Islington's Fair Future commission?

Response

Mr Jegorovas was not in the Chamber and a written response will be sent.

98 QUESTIONS FROM MEMBERS OF THE COUNCIL

Question a) from Councillor Gantly to Councillor Champion, Executive Member for Environment & Transport

Highbury East councillors are grateful to Cllr Champion for attending the recent Highbury East Ward Partnership, where Cllr Champion witnessed first-hand the enormous enthusiasm for making Highbury East a low traffic neighbourhood. In view of this enthusiasm, and given the council has made budget provision for low traffic schemes, could Cllr Champion please share her plans for a low traffic neighbourhood in Highbury East?

Response

I would like to thank Councillor Gantly for her question and I was extremely pleased to attend the Ward Partnership meeting.

I agree that there was real enthusiasm and engagement on how we can improve the area. We are proposing to invest £1M to develop 'Liveable Neighbourhoods' to improve the local environment for everyone. The Mildmay / Highbury East area has been selected as the first Liveable Neighbourhood in Islington, but this is part of a much wider borough vision to introduce Liveable Neighbourhoods in every residential area of the borough in the coming years. We believe Liveable Neighbourhoods cleaning our boroughs air and creating a nicer more pleasant environment for everyone. The proposals for Liveable Neighbourhoods will be closely designed with local communities to stop through traffic, to make it easier to walk and cycle, and will include measures such as road closures and cycle routes, better crossings and improved public spaces to remove barriers to cycling. Thank you again for your question and I look forward to working with you and other ward councillors to shape the Liveable Neighbourhood.

Question b) from Councillor Poyser to Councillor Watts, Leader of the Council

For how long will the European Flag fly from Islington Town Hall?

Response:

Thank you for your question Councillor Poyser and thank you also for attending the We Are Islington event in such a memorable fashion. 20,000 of our neighbours and friends are EU citizens. Brexit has now happened, but we will continue to respect their rights and the role they play in our borough and as we have not left the institution of the EU yet, I think it is appropriate that we keep the flag flying until the end of this year when it is proposed that we do. However, in doing some research, I found out that the flag that I had always assumed that the flag that I had always thought was the flag of the EU is actually the flag of the Council of Europe. It is a different organisation, which Britain joined in 1949. It wasn't until 1985 that the EU adopted the flag as well and as Britain remains a member of the Council of Europe, I think that is a very good reason for continuing to fly the flag and as the Council of Europe is the guardian of our human rights. The European Flag is rightly down at the moment whilst we celebrate LGBT history month, but it will be back flying proudly from our Town Hall.

Question c) from Councillor Turan to Councillor Diarmaid Ward, Executive Member for Housing and Development:

Trees play a vital role in tackling the climate emergency and improving the air we breathe, as well as contributing to better mental health. We have just under 40,000 publically managed trees in Islington and the borough currently has a canopy cover of 25%, which is better than the London average of 21% and the UK urban average of 17%. I am incredibly proud of the canopy cover we currently have here and I'm glad we will be increasing this from 25% canopy cover in 2019 to 30% canopy cover by 2050 in alignment with the target of London to achieve 30% canopy cover, as part of the Council's commitment to clean up the air we breathe.

However, Islington also has a housing crisis and the only way to solve this crisis is to build more council homes. The Dixon Clark Court development in St Mary's will deliver 27 new council homes for local people. This scheme is a big step towards achieving our ambitious target of delivering 550 new council homes by 2022, as part of Islington's largest council house building programme in 30 years. Can Cllr Ward commit to ensuring that any lost trees at the Dixon Clark Court Site will be replaced nearby and see lead to a net gain of tree canopy cover across the borough.

Response:

Thank you very much for your questions Cllr Turan, this is a really important issue. Islington Council's top priority is delivering safe and affordable homes, including Council homes. The Dixon Clark Court development will deliver 27 new council homes for people and that is a big step towards achieving our target of 550 council homes by 2022. It is part of Islington's largest council home building programme in a generation and we should be proud of this. The scheme does include a small number of private homes but these will pay for not only the council homes but landscape improvements across the whole area. I really wish I could say that the council will deliver 100% council homes on that site, I really do, but unfortunately

with the ongoing cuts in government funding, the council to deliver some private homes in order to cross subsidise desperately needed council homes.

Trees play a vital role in tackling the climate emergency and helping us achieve our ambitious target of net zero carbon by 2030. The Council has 40,000 trees and the borough currently has a canopy cover of 25%, better than the London average of 21% and certainly better than the UK average of 17%. The redevelopment at Dixon Clarke Court includes the removal of 18 trees, a small palm and four groups of trees/shrubs across the estate. These currently provide around 770 metres of canopy cover.

But the approved scheme already includes 12 replacement trees on the estate which will provide around 470 metres of canopy cover over time, as part of the landscaping strategy developed with the residents at Dixon Clarke Court. The council is now working to identify suitable locations in the local area, to not only replace the remaining 300 metres of canopy cover, but to provide an increase in the current number of trees. Further increases in tree canopy cover will also be sought as part of development schemes across the borough. The proposals at Dixon Clarke Court will therefore deliver 27 desperately and urgently needed new council homes, and also an increase in tree canopy cover in the local area and I am very keen to work with the St Mary's councillors on this and thank you very much for your question.

Question d) from Cllr Gill to Cllr Rowena Champion, Executive Member for Environment and Transport:

Last year, the Council declared a Climate Emergency and committed to becoming a net zero carbon borough by 2030. Last week, I was delighted to see the Council publish its report on progress towards that goal so far, as well as the Council's capital investment proposals which will go some way to tackling the emergency we face. Toxic air pollution is a major worry for many of our residents and the work the Council is doing to improve air quality is welcome. The figures published recently that show air quality around our schools improving were encouraging and show the benefits of the School Streets scheme. I noted that one of the schools with higher levels of toxic air pollution was Yerbury Primary School in my St George's ward.

I was concerned recently to see the proposal put forward by Ocado for a delivery hub adjacent to the playground of Yerbury. All evidence shows that toxic air pollution is particularly harmful to the physical and mental development of children. Ocado's plans would mean hundreds of polluting vehicles driving along the boundary of the school every day, as well as the installation of a diesel tank and pumps to refuel the vehicles, increasing Islington's carbon emissions and harming air quality. In light of this, would you agree that the proposal put forward by Ocado, is irresponsible and flies in the face of everything the Council is trying to do to clean up our Borough's air quality.

Response:

Thank you for your question. I think you mentioned earlier that there is an error in the papers which puts Yerbury in St George's Ward rather than Junction and I just wanted to mention that. Thank you to you and the other ward councillors and particularly to Councillor Chapman for presenting the petition and representing the local community who oppose these proposals. I agree that Ocado's proposal to use diesel vans and diesel pumps in close proximity to Yerbury School and green spaces such as Whittington Park is extremely irresponsible. It flies in the face of everything we are trying to do to provide cleaner air for Islington residents, especially around our schools.

Tackling air pollution is a top priority for the council. Poor air quality kills over 9000 Londoners every year and effects everyone in some way and is particularly harmful for children and young people, as we have heard tonight. Our extremely popular School Streets scheme has helped clean up the air around many of our schools including Yerbury, but it is still not good enough. The council recently became the first local authority in the country to publish air quality data for all of the schools in the borough. The data showed that despite having a School Street, Yerbury's air quality is still one of the worst in Islington. The Ocado depot will make this worse.

As you know, I have been working with the Leader of the Council, the ward councillors, the school community and Jeremy Corbyn MP to lobby Ocado to reconsider its plans. In response to the lobbying, Ocado has given a public commitment to pursue improvements to the power supply to the site, but it's response is nowhere near enough and I assure you I will continue to work with the Leader of the Council and the ward councillors to lobby Ocado to obtain assurances that the children of Yerbury are able to go to school in a safe and healthy environment.

99 UPDATE ON THE CLIMATE EMERGENCY

Councillor Champion moved the recommendations in the report. Councillor Poyser seconded.

Councillors Russell, Ozdemir and O'Sullivan contributed to the debate.

Councillor Champion exercised her right of reply.

The recommendations in the report were put to the vote and CARRIED.

RESOLVED:

- a) That the actions the Council has taken since the declaration and the development of a Net Zero Carbon Strategy, based on 6 key priorities: 1. Residential, Commercial & Industrial Buildings & Infrastructure; 2. Transport (including Fleet); 3. Sustainable Energy Generation & Supply; 4. Affordable Energy & Fuel Poverty;

5. Green Economy & Planning and 6. The Natural Environment, Waste Reduction & Recycling and Carbon Offsetting; be noted.

- b) That the scale of the challenge faced by the borough to reduce net carbon emission by 700,000 tonnes (including carbon offsetting), be noted.
- c) That the council's operations produce approximately 4% of Islington's total emissions and that this rises to approximately 8% of emissions if gas boilers in council-owned homes are included, be noted.
- d) That an approach for engaging and collaborating with residents, businesses, borough public sector and partner organisations, regional and national government, will be developed to support the delivery of the net zero carbon vision, be noted.
- e) That the draft Net Zero Carbon Strategy has identified what we can commit to immediately and actions we will take; what we would like to commit to that requires further investigation; and what we need from others in order for Islington to achieve net zero carbon e.g. funding, powers and legislation, be noted.
- f) That a cross-departmental approach to implementing the strategy, including the creation of zero carbon working group and developing detailed action plans for each priority, be noted.
- g) That initial stakeholder and resident consultation in relation to the draft Net Zero Carbon Strategy has started and that a special meeting of the Environment & Regeneration Scrutiny Committee has been arranged to support that consultation process, be noted.
- h) That the final strategy will be presented to Executive for adoption and approval in June 2020, be agreed.

100 CHIEF WHIP'S REPORT

The Mayor advised that a revised version of the report had been circulated in an additional despatch.

Councillor Gill moved the recommendations in the report. Councillor Turan seconded.

The recommendations were put to the vote and CARRIED.

RESOLVED:

- a) That the appointment of Cllr Champion as the Executive Member for Environment and Transport be noted.

- b) That the appointment of Cllr Gill as the Executive Member for Finance and Performance with effect from 2 March 2020 be noted.
- c) That Cllr Comer-Schwartz will be the portfolio lead for Community Safety from 2 March 2020 be noted.
- d) That Cllr Debono be appointed as Chair of the Policy and Performance Scrutiny Committee for the remainder of the municipal year or until a successor is appointed.
- e) That Cllr Gill has stood down as a substitute member of the Policy and Performance Scrutiny Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- f) That Cllr Hull be appointed as a member of the Audit Committee from 2 March 2020 for the remainder of the municipal year or until a successor is appointed.
- g) That Cllr Ozdemir be appointed as a member of the Environment and Regeneration Scrutiny Committee with immediate effect, for the remainder of the municipal year or until a successor is appointed.
- h) That Cllr Graham be appointed as a member of the Environment and Regeneration Scrutiny Committee with immediate effect, for the remainder of the municipal year or until a successor is appointed.
- i) That Cllr Gill has stood down as a substitute of the Environment and Regeneration Scrutiny Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- j) That Cllr Ozdemir be appointed as a member of the Children's Services Scrutiny Committee with immediate effect, for the remainder of the municipal year or until a successor is appointed.
- k) That Cllr Gill has stood down as a substitute of the Children's Services Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- l) That Cllr Clarke-Perry be appointed as a member of the Licensing Regulatory Committee with immediate effect, for the remainder of the municipal year or until a successor is appointed.
- m) That Cllr Gill be appointed as a member of the Investigating and Disciplinary Committee with effect from 2 March 2020, for the remainder of the municipal year or until a successor is appointed.
- n) That Cllr Gill has stood down from the Grievance Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- o) That Cllr Gill has stood down from the Standards Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- p) That Cllr Gill has stood down from the Licensing Committee with effect from 2 March 2020, and that a successor will be appointed, be noted
- q) That Cllr Gill has stood down from the Standards Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.

- r) That Cllr Gill has stood down as a substitute member of the Planning Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- s) That Cllr Gill has stood down as a substitute member of the Health and Care Scrutiny Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- t) That Cllr Gill has stood down as a substitute member of the Housing Scrutiny Committee with effect from 2 March 2020, and that a successor will be appointed, be noted.
- u) That Andrew Fraser, Interim Corporate Director – People Directorate, be appointed as the substitute member for Carmel Littleton on the Health and Wellbeing Board for the remainder of the municipal year or until a successor is appointed.
- v) That Councillor Gill be appointed to the North London Waste Authority with effect from 2 March 2020, for the remainder of the municipal year or until a successor is appointed.
- w) That Cllr Comer-Schwartz be appointed to the Safer Neighbourhood Board with effect from 2 March 2020, for the remainder of the municipal year or until a successor is appointed.
- x) That Cllr Gill will stand down as the Chief Whip, with effect from 2 March 2020 and that Cllr Turan, Deputy Chief Whip, will take on the Chief Whip's responsibilities with effect from 2 March 2020 until a replacement is appointed be noted.
- y) That Cllr Hamitouche has stood down as the Carers Champion and that Cllr Spall has been appointed as Carers Champion be noted.
- z) That Cllr Hamitouche has stood down as the Equalities Champion and that Cllr Ismail has been appointed as Equalities Champion be noted.
- aa) That the appointment of Steve Key, Director Service Finance, as the Acting Section 151 Officer be noted.

101 **BUDGET PROPOSALS 2020-21+**

The Mayor advised that Councillor Russell's proposed amendment to the budget was circulated in the additional despatch.

Councillor Hull moved the recommendations in the report. Councillor Watts seconded. Councillor Russell moved her amendment. Councillors Hyde, Clarke, Heather and Woolf contributed to the debate.

Councillor Russell exercised her right of reply on the amendment. Councillor Hull exercised his right of reply on the recommendations.

The amendment was put to the vote. Voting was recorded as follows:

For: Councillor Russell

Against: Councillors Burgess, Champion, Chapman, Chowdhury, Clarke, Comer-Schwartz, Convery, Cutler, Debono, Gantly, Gill, Graham, Heather, Hull, Hyde, Jeapes, Khurana, Klute, Lukes, Mackmurdie, Ngongo, O'Halloran, O'Sullivan, Poole, Poyser, Russell, Shaikh, Smith, Spall, Turan, Ward, Watts, Wayne, Webbe, Williamson, Woodbyrne and Woolf.

The amendment was **LOST**.

The recommendation in the report were put to the vote. Voting was recorded as follows:

For: Councillors Burgess, Champion, Chapman, Chowdhury, Clarke, Comer-Schwartz, Convery, Cutler, Debono, Gantly, Gill, Graham, Heather, Hull, Hyde, Jeapes, Khurana, Klute, Lukes, Mackmurdie, Ngongo, O'Halloran, O'Sullivan, Poole, Poyser, Russell, Shaikh, Smith, Spall, Turan, Ward, Watts, Wayne, Webbe, Williamson, Woodbyrne and Woolf.

Against: Councillor Russell

The recommendations were **CARRIED**.

RESOLVED:

- 2.1 That the comments of the Policy and Performance Scrutiny Committee on the Budget Proposals 2020/21 were received by the Executive on 6 February 2020 be noted.

The General Fund Budget 2020/21 and MTF5 (Section 3)

- 2.2 That the assumed MTF5 and budget gap, subject to the comments of the Acting Section 151 Officer in Section 7 regarding the additional medium-term budget risks that are not currently factored into the budget gap (paragraph 3.6, Table 1 and Appendix A of the report) be noted.
- 2.3 That the revised 2020/21 to 2022/23 savings and income generation programme (paragraph 3.18 and Appendix B of the report) and the revenue budget growth and additional/expanded service provision funded from existing budgets and external funding (paragraphs 3.22-3.23, Table 5 and Appendices C1-C2 of the report) be agreed.
- 2.4 That there are significant risks around the savings currently assumed in the MTF5 and that a risk-based review of all assumed savings is currently underway and will feed into the next refresh of budget assumptions at the

outset of the 2021/22 budget setting process (paragraphs 3.19-3.21 of the report) be noted.

- 2.5 That the 2020/21 net budgets by directorate (paragraph 3.24, Table 7 and Appendix A of the report) be agreed.
- 2.6 That the variables that could still significantly affect the 2020/21 budget (paragraph 3.25 of the report) be noted.
- 2.7 That the Dedicated Schools Grant (DSG) settlement for 2020/21 and related funding assumptions (paragraphs 3.26-3.33 of the report) be noted.
- 2.8 That the 2020/21 fees and charges that have been approved by the Executive (paragraphs 3.34-3.36 and Appendices D1-D4 of the report) be noted.
- 2.9 That the budgeted movements to/from earmarked reserves assumed as part of the 2020/21 revenue budget and to note the policy on the minimum target level of General Fund balances (paragraphs 3.37-3.41 and Table 8 of the report) be agreed.
- 2.10 That any underspend on the General Fund budget at the end of the current 2019/20 financial year will be transferred to General Fund reserves and balances in order to improve the financial resilience of the Council (paragraph 7.11 of the report) be agreed.

The HRA Budget and MTFS (Section 4)

- 2.11 That the balanced HRA 2020/21 budget and note the latest estimates over the 3-year MTFS period (paragraph 4.3 and Appendix E1 of the report) be agreed.
 - 2.12 That the 2020/21 HRA rents and other fees and charges have been approved by the Executive (tables 10-13 and Appendix E2 of the report, as amended at the Executive meeting on 27 February 2020) be noted.
- #### 2.13 Capital Investment and Treasury and Investment Management (Section 5)
- 2.14 That the 2020/21 to 2022/23 capital programme and Capital Strategy (paragraph 5.1, Table 14 and Appendices F1-F2 of the report) agreed by the Executive at its meeting on 27 February 2020, be agreed.
 - 2.15 To authority be delegated to the Section 151 Officer, where necessary, to apply capital resources to fund the capital programme in the most cost-effective way for the Council (paragraph 5.6 of the report) be agreed.
 - 2.16 That the annual Treasury Management Strategy for 2020/21, which was considered by Audit Committee on 28 January 2020 and the Investment Strategy disclosures required by the Statutory Guidance on Local Government Investments (paragraph 5.7 and Appendices G1-G4 of the report) be agreed.

Council Tax and Retained Business Rates (Section 6)

- 2.17 That the calculations required for the determination of the 2020/21 council tax requirement and the level of council tax as detailed in Section 6 of the report and summarised below, be agreed.
- 1) The 2020/21 council tax requirement of £98,768,282.10 (paragraph 6.2 of the report)
 - 2) The relevant basic amount of Islington Band D council tax of £1,216.04, a 3.99% increase compared to 2019/20 (comprising 2.00% for expenditure on adult social care and 1.99% for other expenditure), and that this is not 'excessive' (paragraphs 6.3 and 6.4 of the report)
 - 3) The basic amount of Islington Band D council tax for dwellings to which no special item relates (i.e. outside of the Lloyd Square Garden Committee area) of £1,215.81 (paragraph 6.5 of the report)
 - 4) The amount of 2020/21 council tax (excluding the GLA precept) for each valuation band over each of the Council's areas (paragraph 6.7 of the report)
 - 5) The total amount of 2020/21 council tax (including the GLA precept) for each valuation band over each of the Council's areas (paragraph 6.9 of the report).
- 2.18 That the arrangements for the London Business Rates Retention Pool in 2020/21, which will continue on a non-pilot basis (paragraphs 6.10-6.13 of the report) be noted.

Matters to Consider in Setting the Budget (Section 7)

- 2.19 That the requirement to have regard to the Acting Section 151 Officer's report on the robustness of the estimates included in the budget and the adequacy of the proposed financial reserves when making decisions about the budget and the level of council tax, as required under Section 25(2) of the Local Government Act 2003 (paragraphs 7.1-7.11 of the report) be noted.
- 2.20 That the comments of the Monitoring Officer (paragraphs 7.12-7.16 of the report) be noted.
- 2.21 That the Resident Impact Assessment (RIA) on the budget proposals (paragraphs 7.17-7.19 and Appendix H of the report) be noted.
- 2.22 That the Annual Pay Policy Statement 2020/21 (paragraph 7.20 and Appendix I of the report) be agreed.

The meeting closed at 9.06 pm

MAYOR

London Borough of Islington

Awards Council - 12 March 2020

Minutes of the meeting of the Awards Council held at Islington Assembly Hall, Town Hall, Upper Street, N1 2UD - Islington Town Hall on 12 March 2020 at 7.00 pm.

Present: **Councillors:** Clarke, Cutler, Hyde, Khurana, Lukes, Nathan, Chowdhury, Debono, Hull, Ismail, Klute, O'Sullivan, Comer-Schwartz, Watts, Gantly, Ngongo, O'Halloran, Poyser, Turan, Ward and Williamson

The Mayor (Councillor Rakhia Ismail) in the Chair

1 APOLOGIES FOR ABSENCE (Item 1)

Apologies for absence were received from Councillors Caluori, Convery, Gallagher, Gill, Graham, Hamitouche, Heather, Jeapes, Kay, Khondoker, Russell and Councillor Wayne.

2 THE BEN KINSELLA AWARD 2020 (Item 2)

Following an introduction by George Kinsella, Ersin Ramiz spoke in support of her nomination of Lily Tunbridge.

The Mayor, Debbie and George Kinsella, and Lucas Cumiskey of the Islington Gazette, presented the Ben Kinsella Award to Lily Tunbridge.

3 CIVIC AWARDS 2020 (Item 3)

Following speeches by the nominators, the Mayor and Lucas Cumiskey presented Civic Awards to Miriam Ashwell, Jean and Richard Bull, Robert Burbridge, Eula Nelson, Sandi Phillips, Helen Schofield and Stephanie Sutherland who accepted the award on behalf of her mother, Alice Kilroy.

The meeting ended at 7.30 pm

CHAIR

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COUNCIL MEETING – 9 JULY 2020

QUESTIONS FROM MEMBERS OF THE PUBLIC

a **Helena Farstad to Cllr Champion, Executive Member for Environment & Transport:**

The Mayton street traffic improvement project - as documented in the Finsbury Park community plan - was consulted on through autumn last year and finally approved by the residents in early December 2019. Since then, a senior officer from the Traffic & Engineering team at Islington Council, confirmed that the scheme, that will stop motor vehicles, vans, and lorries using Mayton street as a rat run, leading to illegal levels of pollution in this residential street, was expected to be implemented by the end of that financial year (April 5th 2020).

On the 20th March there was still no date communicated for the scheme and a string of correspondence commenced raising concerns that due to the developments of the Covid-19 pandemic we might experience delays in the implementation. A response from the senior traffic officer was received on the 24th March that confirmed this concern, and we are now, albeit several written requests, repeatedly told that we need to wait for further information.

Lockdown is now easing, meaning traffic is increasing, and our street is rapidly returning to the unsafe, polluted, and noisy cut through that we so intently campaigned for with invaluable support from our local ward councillor, Cllr Heather. In a public health crisis, that is Air Pollution, augmented by the Covid-19 pandemic, we do not have the luxury of time and our patience has run out.

I therefore found it very difficult to celebrate the recent announcement of the conversion of St Peter's Ward, becoming a Low Traffic Neighbourhood during the first weeks of July, when 'our scheme', signed off last year, is still without a date.

Please can the Councillor explain how she thinks this is acceptable, why the Mayton street traffic improvement project and our health & safety is not seen as priority and confirm when we will receive a date for implementation of the scheme?

b Roderik Gonggrijp to Cllr Ward, Executive Member for Housing and Development

At the Community Plan for Holloway public meeting in the St George's church on March 7, you promised a genuine co-production consultation process for the Holloway Prison redevelopment. Given the disruption of the coronavirus crisis and the lockdown do you believe that the three week Peabody consultation, closing 3rd July, has been a genuine co-production' process with all the communities affected?

c Ernestas Jegorovas to Cllr Comer-Schwartz, Executive Member for Children, Schools and Families

This year's Children's Services Scrutiny Committee reported that BAME (Black Caribbean) students were significantly underachieving compared to their fellow students at the end of KS4. What are your plans to academically support BAME students going forward?

d Dominic Martin to Cllr Champion, Executive Member for Environment & Transport

In light of the Secretary of State for Transport's statutory guidance to local authorities of 9 May 2020 to "make significant changes to their road layouts to give more space to cyclists and pedestrians", please would the Executive Member provide the following information: (a) the changes to road layouts in Islington already implemented as a response to this guidance; (b) details of further planned changes to road layouts (and the expected dates of implementation); (c) a timetable for the response to the Islington Commonplace consultation on People Friendly Streets.

e Talia Hussain to Cllr Shaikh, Executive Member for Inclusive Economy and Jobs

As a student, I'm very fortunate to have library access through my university and, crucially, internet and a computer that I can use at home. However, councillors will know that many less fortunate residents in the borough rely on local libraries for internet access, printing, book lending and other services. Wisely, the council chose to close libraries at the beginning of the Covid-19 outbreak. However, I wonder what plans the council is now considering for partial re-opening so that residents who rely on libraries can access their vital services?

f **Lucy Facer to Cllr Champion, Executive Member for Environment & Transport**

Islington Clean Air Parents are impressed with the leadership and speed Islington Council are showing in their implementation of People Friendly Streets that will create low traffic neighbourhoods across half of Islington within a year. Please could the council comment on how they will communicate the positive effects of people friendly streets to the wider community?

g **Kate Pothalingam to Cllr Gill, Executive Member for Finance and Performance**

In light of the articles in the Islington Gazette of 10 June and 15 June, please would the Executive Member provide the following information:

- (a) the number of agency workers employed by Islington Borough Council in 2019 and 2020;
- (b) the daily rates paid to agency workers during this period;
- (c) the total cost to the Council of employing agency workers in 2019 and 2020;
- (d) the steps being taken to reduce the costs of agency workers.

h **Devon Osborne to Cllr Watts, Leader of the Council**

The Prime Minister has said that part of tackling a second wave of corona virus infections would be handled on a council level. Public health officials for other councils have begun to make suggestions and plans on how this could be done effectively. What plans has Islington Borough Council in place for a second wave?

i Miriam Ashwell to Cllr Champion, Executive Member for Environment & Transport

Parks and greenspaces have been absolutely vital to Islington residents during the Coronavirus lockdown. We would like to thank the Council and Greenspace for keeping Islington's parks open, and commend their staff for their hard work in difficult circumstances. However, there has been a significant problem with litter in recent weeks as lockdown eases, which has upset many residents, and action is needed against those who abuse our parks by leaving litter, dog-mess, and damaged/burnt patches of grass. Local people have been litter-picking but our parks need your help.

Given the evidence that litter attracts more litter, antisocial behaviour, and crime, will Islington Borough Council increase anti-littering education and posters, and take action to address antisocial behaviours; and given the difficult financial situation, could the Council consider increasing fines and enforcement including patrols on sunny days and evenings?

Measures used in other cities include requiring repeat offenders to carry out litter-picking, and there have been good results from apps that share the fines with people who submit evidence of litterers via the app.

j Chris Radway to Cllr Champion, Executive Member for Environment & Transport

We can all be proud that Islington has the lowest cumulative rate of lab-confirmed Covid cases in London, and I would like to praise the Council for its role in this achievement. But now, as we come out of the Covid crisis, we need to consider the unique opportunity it gives us to "build back better" in implementing a green recovery.

So I would like to ask how, in tackling the climate emergency, the Council plans to learn from the Covid crisis and exploit the many behavioural, awareness and policy changes it has brought us - from community self-help and homeworking, to massive state intervention and support by government.

k Rachael Swynnerton to Cllr Champion, Executive Member for Environment & Transport

Islington is a densely populated urban location with the least green space of any borough. At this time we are seeing huge pressure on those vitally important green spaces for the whole community. With playgrounds and many schools remaining closed until the end of term, followed by a long summer break, what measures are the council putting in place to allow for more playstreets across the borough to allow children access to car-free areas to play safely?



COUNCIL MEETING – 9 JULY 2020

QUESTIONS FROM MEMBERS OF THE COUNCIL

a **Cllr Heather to Cllr Ward, Executive Member for Housing and Development:**

A maintenance problem has been ongoing concerning the security gates at Haden Court in Finsbury Park Ward for longer than I care to remember - but certainly since January 2017. I have raised this matter with council officers as a problem on many occasions previously - but it is still not resolved.

Not only must this problem be an enormous inconvenience to residents, and compromise their security and safety, but it must also be costing someone a fortune – and I sincerely hope that is not residents or the council. For these reasons we really need to get this problem fixed once and for all. Can you therefore please look into this matter and report back to me on your findings.

b **Cllr Clarke-Perry to Cllr Burgess, Executive Member for Health and Social Care:**

The COVID-19 pandemic highlights the importance and value of vaccinations. Pre-COVID-19, the MMR vaccine rate had fallen to dangerously low levels in Islington children. How is the Council addressing this?

c **Cllr Russell to Cllr Champion, Executive Member for Environment and Transport:**

The ongoing need for physical distancing due to the coronavirus crisis has reduced public transport capacity to just a sixth of capacity before lockdown. This means our streets are having to work harder than ever to provide space for walking and cycling as we live our increasingly local lives. Can you provide an update on your plans for low traffic neighbourhoods and the timetable for implementation?

d **Cllr Russell to Cllr Shaikh, Executive Member for Inclusive Economy and Jobs:**

The coronavirus crisis has created a huge disruption to economic activity across London. It is becoming clear that many workers are going to be expected to continue mainly working from home if they can, due to the impact of the requirement for physical distancing on both public transport capacity and in workspaces. What are your plans to provide support, such as access to council spaces with WiFi, for some of these new Islington-based home workers?



Report of: Leader of the Council

Meeting of:	Date:	Ward(s):
Council	9 July 2020	All

Delete as appropriate	Exempt	Non-exempt
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SUBJECT: Islington Armed Forces Community Covenant – annual update

1. Synopsis

1.1 Islington Council is committed to recognising and celebrating the valuable contribution made by the Armed Forces, and to supporting veterans and their families in times of need. In June 2013, the Council signed the Islington Armed Forces Community Covenant, and agreed a package of measures to demonstrate how the spirit of the covenant would be delivered in practice. This report summarises activity over the past year.

2. Recommendations

2.1 To note activity over the past year to celebrate and support Armed Forces personnel, veterans, and their families.

3. Background

3.1 The Armed Forces Covenant is a national agreement which sets out the relationship between the nation, the state and the Armed Forces. It recognises that the whole nation has a moral obligation to members of the Armed Forces and their families and establishes how they should expect to be treated. It applies to both current and ex-Forces personnel and their families, with a view to redressing the disadvantages that the Armed Forces community faces in comparison to other citizens, and recognising the sacrifices they have made.

3.2 In addition to the national Covenant, the government has encouraged local authorities, their partners, and military organisations to sign their own Armed Forces Community Covenants,

setting out how they will work together to celebrate and support the Armed Forces community within their areas.

- 3.3 Islington Council and its partners signed the Islington Armed Forces Community Covenant in June 2013, and the council backed this up by committing to a package of measures to celebrate and support Forces personnel in the borough. Details are set out at Appendix A and on our website at <https://www.islington.gov.uk/advice/armed-forces-support>.
- 3.4 The government has also established the Covenant Fund, with £10 million a year available for projects across the country which support the ambitions of the Armed Forces Covenants.

4. The Armed Forces population in Islington

- 4.1 One of the challenges we face in identifying and targeting support is the limited information we have on Armed Forces personnel, veterans and their families. It is difficult to get a sense of numbers of Islington residents who are ex-Forces, because this is not generally included as a distinct category in national or local services data collection.
- 4.2 This lack of information has been successfully challenged by the Royal British Legion who point out that, despite an estimated 1 in 10 of the UK population having been members of the Armed Forces community, there is very limited information about where they are or what their needs might be. The Legion's 'Count Them In' campaign, supported by Islington Council, has resulted in a new question being added to the next Census in 2021 on past membership of the Armed Forces.
- 4.3 However, the 2021 survey will be largely online and, as our recent research on the equalities impacts of COVID-19 has shown, many older residents, those from some Black and Ethnic Minority communities, and households on low income, are digitally excluded. We will need to ensure that older veterans and all our communities are supported to respond to the Census to ensure that it accurately reflects and identifies the needs of our residents.
- 4.4 Going forward, the Government has asked the National Statistician to research alternative methods to replace the traditional national census and intermediate surveying approach. This is likely to include use of local administrative data. As a council, we will work with our Armed Forces and Veteran organisations to ensure that any replacement arrangements effectively capture the numbers and needs of the Armed Forces community in Islington.

Military presence

- 4.5 Islington is home to the Honourable Artillery Company, the second oldest military organisations in the world. It was established by Royal Charter in 1537, and has occupied its current site in the south of the borough since 1641. The HAC is a registered charity whose purpose is to support the defence of the realm. It supports the HAC Regiment (the oldest regiment in the British Army), a detachment of the City of London Special Constabulary, plus a number of other charitable activities. The Company consists of 2,500 members, around 400 of whom are actively serving with the HAC regiment or the detachment of Special Constabulary. The remainder are veterans of the HAC Regiment or other military or police services.

Resident population

- 4.6 There is little information on numbers of Armed Forces personnel or veterans at local authority level. The 2011 Census identified 75 Islington residents who were, at that time, employed in the Armed Forces. However, the Census did not record details of veterans. The 2021 Census will provide a more accurate picture of current and ex-serving members of the Armed Forces on Islington.
- 4.7 Islington's allocation of the Pupil Premium includes an element based on pupils from Forces families. According to the Schools Survey January 2020 there were only two pupils recorded as being service children.

Street population

- 4.8 The Greater London Authority (GLA) publishes data on rough sleeping across London. Information is derived from the Combined Homelessness and Information Network (CHAIN), a multi-agency database, managed by St Mungos, which captures data on people seen rough sleeping in each borough by outreach teams. People are categorised as rough sleeping if they have been encountered by an outreach worker bedded down on the street or in an open space 'not designed for habitation'. The reports do not include 'hidden homeless', for instance those who are 'sofa surfing'.
- 4.9 Quarterly figures for the first three quarters of 2019-20 (April to December 2019) indicated that the overall number of rough sleepers in Islington was increasing – from 70 in Quarter 1 to 135 in Quarter 3. However, the number of ex-Armed Forces remained low. In Quarter 1 there were 3 rough sleepers with military experience, 2 in Quarter 2, and 4 in Quarter 3. The Quarter 4 / full year report has been delayed due to the coronavirus pandemic.
- 4.10 During the COVID-19 crisis, the government's 'Everyone In' scheme provided funding for local authorities to support rough sleepers off the streets and into hostels, and other temporary accommodation to reduce the risk of them catching and spreading the virus. The government has recently announced further funding to help local authorities to support rough sleepers and those at risk of homelessness into tenancies of their own, including through help with deposits for accommodation.

5. Islington Armed Forces Covenant – summary of commitments

- 5.1 The commitments set out by the Council to honour the Islington Armed Forces Community Covenant focus upon:
- Recognition, celebration and remembrance: championing the Armed Forces, formally marking important events and celebrating achievements and sacrifices
 - Grants for local projects and organisations
 - Support for veterans and their families: financial support, access to council housing, employment and skills support, and help with health and social care needs
- 5.2 An update on activity in each of these areas is set out below.

6. Recognition, celebration and remembrance

Championing the Armed Forces

- 6.1 Each year, the Council nominates an elected councillor as its Armed Forces Champion. The current champion is Cllr Gary Poole. His role includes attending meetings of the Youth Organisations in Uniform (YOU) forum and celebration and commemorative events, and championing and supporting Armed Forces and veterans in Islington.

Marking and commemorating key events

- 6.2 The past year has seen a number of significant anniversaries related to the Armed Forces, over and above the annual commemorations. The Council has played an active role in both planning and attending these important occasions to recognise the achievements and sacrifices of our Armed Forces.
- 6.3 Key events attended by the Mayor, Leader, Armed Forces Champion or other Members and officers included:
- 6 June 2019: D-Day Commemorations with the Islington Veterans Association (IVA) at Islington Green
 - 24 June 2019: Raising of Armed Forces Flag with the IVA
 - 27 June 2019: 75th Commemoration of the German V1 Bomb which exploded at Highbury Corner in 1944 – event hosted by the Mayor, with the IVA, families and MP's
 - 29 June 2019: Armed Forces Day Parade and Picnic with the IVA at Islington Green
 - 21 September 2019: Mayor attended Islington Armed Forces Breakfast Club at St Luke's Community Centre
 - 26 October 2019: Launch of the 2019 Poppy Appeal, with the IVA at the Angel Central Shopping Centre
 - 7 November 2019: Remembrance and Wreath Laying Ceremonies at the Islington and St Pancras Cemeteries
 - 10 November 2019: Remembrance Day Parade and Services at Islington Green, Spa Green and Manor Gardens
 - 11 November 2019: Two Minute Silence Ceremony on the forecourt of the Town Hall
 - December 2019: Leader was guest of the IVA at their Christmas dinner
 - 4 February 2020: Mayor attended the IVA's Annual General Meeting (AGM)
 - 8 May 2020: VE Day virtual parade on Friday 8 May 2020. The Mayor recorded a video for the VE Day Commemorations which was shown on the Council's social media sites and on the IVA Facebook page
 - 22 June 2020: socially distanced Flag Raising Ceremony with IVA for Armed Forces Day
- 6.4 Unfortunately, the annual Armed Forces Day Parade and Picnic, due to take place on Saturday 27 June 2020, has been postponed due to COVID-19. However, the Council and IVA are

working together to ensure that special events are not forgotten, and looking at ways they can be commemorated and celebrated once it is safe to do so.

- 6.5 In the meantime, the IVA have initiated a "Buddy Call" process to ensure members who could be isolated alone or with difficulties getting essential supplies, can speak with someone they know for a reassuring chat or to ask for support during this difficult period.
- 6.6 None of these events could take place without a lot of background work and planning. Our Facilities Team at the Town Hall plays a key role in organising the Two Minute Silence, Armed Forces Flag Raising, and other events.
- 6.7 The Council's Greenspace Team ensures the safe and smooth running of events in our parks and open spaces. Over the past year, the team has:
- Ensured our parks and memorials were clean and prepared for Remembrance Sunday and Armed Forces Day
 - Supported the IVA with the logistics, planning and health and safety/risk assessments and implementation of the event on the day.
 - Ensured that Islington Green was clean for Anzac Day and that the Community Rangers provided a presence on the day.

Exhibitions and memorials

- 6.8 During the past year our Libraries and Heritage Service has been busy organising a range of activities to celebrate and commemorate the bravery and sacrifices of the Armed Forces during the two World Wars.
- 6.9 June 2019 was a particularly significant month, with a number of campaigns and exhibitions to celebrate key events:
- A social media campaign was launched to commemorate the centenary of the official end of the First World, and the signing of the Peace Treaty of Versailles (the ink used to sign the treaty was produced by Stephen's Ink Company in Islington!). Images of peace street parties that took place across Islington and Finsbury in 1919 were shared on Twitter.
 - A dedicated [Islington Life page](#) was created to commemorate the 75th anniversary of the D-Day Landings (6 June 1944). This involved additional research to identify those from Islington who died on the first day of the landings.
 - A commemorative event at Highbury Corner to mark the 75th anniversary of the V1 rocket attack on the location (27 June 1944), and the creation of a dedicated [Islington Life page](#), with accompanying tweets. The team undertook further research into those that had died in the attack for the Islington Online Book of Remembrance, and revealed two additional victims not previously counted.
- 6.10 Throughout the past year, the Islington Local History Centre and Islington Museum have continued to collect, catalogue and make accessible materials and stories reflecting life in Islington and Finsbury during the world wars, as well as in peace time. There is also ongoing research to update the Islington Online Book of Remembrance, including dealing with

enquiries from residents and researchers. These enquiries have resulted in over 60 updates/additions to the IBOR.

- 6.11 In November 2019, the Heritage Team researched and supplied the names of WW1 soldiers from Islington, who had died in 1919 due to their injuries, for Remembrance Sunday event at Islington Green.
- 6.12 Since January 2020, the team has been assisting St Mellitus Church to provide material, information and advice to support its application to the National Lottery for funding to restore the church's WW1 memorial organ. The organ was installed in 1920 to commemorate 46 of its congregation who fell during the war. This work is ongoing.
- 6.13 Finally, in May 2020, the team created an online exhibition - 'We'll meet again: Islington on the home front during the Second World War'. There were also blogs and articles and a dedicated WW2 [Islington Life page](#), plus numerous tweets and a BBC Radio London interview.

7. Grants and funding

Local Initiatives Fund

- 7.1 The Local Initiatives Fund is a pot of funding available to Islington Councillors to support events and projects in their wards or across Islington. The bulk of the funding is allocated to local voluntary sector and community groups. These small amounts of money can make a huge difference to local residents and communities.
- 7.2 In 2019-20, Local Initiatives Funding has been awarded to:
 - Islington Veterans Association (£890) to organise the Armed Forces Day Parade and Picnic which took place on 29 June 2019. A similar award is expected this year, if and when it is safe to commemorate Armed Forces Day 2020
 - LBI Heritage Services / Islington Museum (£1,200) for the installation of a commemorative plaque to the V1 rocket attack in Islington on 5 November 1944 and the 34 people who lost their lives. The rocket fell on the site of three streets - St John's Way, Boothy Road and Grovedale Road. The unveiling is due to take place on Thursday 5 November 2020 (the 76th anniversary of the bomb blast) subject to the COVID-19 restrictions being lifted.

Islington Community Chest

- 7.3 The Council also works in partnership with Cripplegate Foundation to provide small grants through the Islington Community Chest. There have been no applications from organisations linked to the Forces or Youth Organisations in uniform (YOU) during the past year, but the fund has previously supported organisations such as the scouts and the sea cadets.

Armed Forces Community Covenant Grants Scheme

- 7.4 Each year, the Government sets aside £10 million for the Armed Forces Covenant Fund, which supports initiatives which contribute towards delivery of the Armed Forces Covenant. The Covenant Fund includes a Local Grants Programme which awards grants of up to £20,000 for projects that tackle community integration and delivery of local services.

7.5 There have been no applications from Islington organisations or for Islington based projects in recent years. Details about the Covenant Fund, and how to apply for the Local Grants Programme, can be found at <https://www.covenantfund.org.uk/>.

8. Supporting veterans and their families

Financial support

- 8.1 The Council's Benefits Processing team provides financial support for vulnerable residents facing hardship in the form of Housing Benefit, Council Tax Support, Social Care, and Resident Support Scheme. There are currently:
- 7 residents receiving Housing Benefit and Council Tax Support who are in receipt of a war pension (1 in temporary accommodation, 2 council tenants, and 4 private sector tenants)
 - 2 residents who have financial help to meet adult social care costs who are veterans
 - No veterans or their families have requested support through our Resident Support Scheme over the past year.

Support with Housing

- 8.2 Veterans and their families are a priority group in terms of help with housing. In 2019-20, the Council's Housing Needs Team supported 6 ex-Armed Forces members who were sleeping rough (3 in Quarter 1, 1 in Quarter 2, and 1 in Quarter 3).
- 8.3 In terms of applications for social housing, one ex-forces member has been placed in social housing and another, currently in temporary accommodation, will be offered a social housing property in due course. Not all housing applicants will have identified themselves as ex-forces so numbers supported could be higher.
- 8.4 The Council's Housing Income Team provides advice and support to enable council tenants to retain their tenancies. Over the past year, the team has been supporting one ex-forces tenant with advice and support on paying his rent and referring to support to help with wider problems.

Employment and skills

- 8.5 Armed Forces veterans and their families are a priority group for employment support through the Council's iWork team and the new Islington Working partnership. The service records whether a client has links to the Armed Forces when they are registered. Similarly, veterans are also a priority group for our Adult Learning Service. Neither service has received any requests for support from veterans or their families over the past year.

Health and social care needs

- 8.6 Data on whether a client has links to the Armed Forces is not routinely recorded. However, our Adult Social Care service does support some people who were previously in the Armed Forces, although the numbers are extremely low. In a recent case, the council and health partners agreed a package of support to an Army veteran who had complex health and social care needs alongside PTSD linked to his experiences in the Army. We also support some older war

veterans from World War II in care settings (such as domiciliary care, residential or nursing care) although numbers of are dwindling.

- 8.7 Camden and Islington Mental Health Trust refer veterans through two specialist Veterans services, both commissioned by NHS England:
- NHS Veterans' Mental Health Transition, Intervention and Liaison services (TILs)
 - NHS Veterans' Mental Health Complex Treatment Service (CTS)
- 8.8 Feedback from the Trust is that they see very few Islington residents through these specialist services.

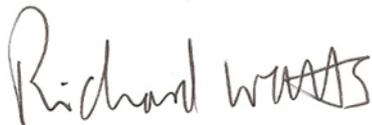
9. Conclusion

- 9.1 The commitments set out in our Armed Forces Covenant send an important message that the Council and its partners recognise and celebrate the achievements and sacrifices of our Armed Forces, and are able to offer practical support to veterans and their families in times of need to help them adjust to and resettle into civilian life.
- 9.2 Over the past year, the Council has led, organised and supported a wide range of activities to celebrate and commemorate the Armed Forces in Islington. And although evidence indicates that the number of ex-Forces personnel in Islington is low, with little demand for support, it is nonetheless important that we demonstrate our commitment and gratitude to veterans by maintaining that package of support should they ever need it.

Appendices

- Appendix A: Islington Armed Forces Community Covenant

Signed by:



Leader of the Council

Date: 29 June 2020

Report Author: Annette Hobart
Tel: 020 7527 3244
Email: annette.hobart@islington.gov.uk

Islington Armed Forces Community Covenant: Council's Commitment

On 29 June 2013 – Armed Forces Day – the Council signed up to the Islington Armed Forces Community Covenant. In doing so it recognised and pledged to promote the valuable contribution of and sacrifices made by the Armed Forces and to provide practical support to help serving and former members of the Armed Forces and their families living in Islington.

The Council already has in place a range of support services for residents, particularly for families on low incomes, disabled people, those with long term health conditions and vulnerable adults and children. Current and ex-serving personnel living in Islington will have access to the same services and support as other residents. This document sets out the commitments the Council has made, over and above the core offer, to support Armed Forces personnel and their families and recognise the contribution they make. We will honour our pledges in the community covenant through:

Financial support

The income of war widows and war disablement will be disregarded when calculating entitlement to:

- Housing Benefit
- Council Tax Support
- Access to financial support through the Resident Support Scheme

Payments to veterans under the War Pension Scheme will be fully disregarded in the financial assessment for social care charging, with the exception of payments of Constant Attendance Allowance, which may be taken into account.

Access to council housing

Our housing allocations policy has been amended to support Armed Forces personnel and their families applying for council housing in the following circumstances:

- Service personnel will not be affected by residency restrictions if they have to live outside Islington as part of their service
- Welfare Category B is an award of 80 points and may be awarded in to bereaved spouses or civil partners of those serving in the regular forces where the bereaved spouse or civil partner has recently ceased, or will cease to be entitled, to reside in Ministry of Defence accommodation following the death of their service spouse or civil partner, and the death was wholly or partly attributable to their service
- Welfare Category C is an award of 40 points and may be awarded to applicants whose welfare needs are comparable to former members of the regular forces
- Medical Category A gives the maximum 150 points and will be awarded to serving members of the regular forces who are suffering from a serious injury, illness or disability which is wholly or partly attributable to their service

Employment and skills support

Ex-forces personnel who are facing challenges in securing employment will be eligible for support through council employment programmes. This could include support in developing new skills and in accessing local vacancies. The discipline, resilience and team spirit of armed forces personnel could be a considerable incentive to employers.

The Council provides employment and skills support to vulnerable groups and / or those facing significant barriers as part of its commitment to tackle poverty and inequality in Islington.

Support for health and social care needs

The Council will provide:

- Mental Health First Aid training to Armed Forces organisations / charities enabling them to recognise mental health issues and refer on to relevant support
- Alcohol awareness training to representatives of Armed Forces organisations / charities
- Support (both financial and practical) with housing adaptations – for those moving to private as well as council housing, and refer those with disabilities / longer term health conditions onto relevant support services

Appointment of an Armed Forces Champion

Each year the Council will formally nominate a councillor to be the Armed Forces Champion, ensuring good relationships with Armed Forces organisations in the borough and promoting engagement activities and support. The current Armed Forces Champion is Cllr Gary Poole.

Formally recognising the contribution of the Armed Forces

- The Armed Forces Flag will be flown on the roof of the Town Hall each year on Armed Forces Day
- A Veteran or Cadet of the Year Award will be launched during Armed Forces Week 2014 to highlight the contribution of individuals
- Freedom of the Borough has been awarded to:
 - The Honorary Artillery Company in 2009
 - Colonel Brian Kay, the former Deputy Lieutenant in 2010

Supporting 'Youth Organisations in Uniform'

Islington has a number of Air Training Corps, Army Cadets and Sea Cadets in the borough and the Islington Academy has just set up a Combined Cadet Force. The Council will support these positive activities for young people through:

- Active involvement of the Mayor in visiting and supporting the activities of the various cadet forces in Islington
- Access to funding for running costs and activities through the Council's two small grants schemes – the Local Initiatives Fund and Islington Community Chest
- Chairing meetings of Youth Organisations in Uniform (YOU) which brings together various organisations - the Cubs, Scouts, Boys Brigade etc. – to identify opportunities for sharing help and resources

Promote the Community Covenants Grants Scheme

The government has established a Covenant Fund, with £10m available per year for projects across the country which support the priorities of local Armed Forces Community Covenants, and which bring together the civilian and Armed Forces communities to promote integration and raise awareness of the contribution and sacrifices made by Forces personnel.

The scheme is administered on a regional basis. Applications can be submitted by any part of the community, including voluntary and community sector organisations / charities, community interest companies (CICs), local authorities and schools. Projects should deliver tangible results and meet the overall aims of the community covenant.

The Council will promote the Covenant Fund through its links with local Youth Organisations in Uniform (YOU), other voluntary and community sector organisations, statutory sector partners, schools and local businesses. The Council will also, through the Armed Forces Champion, convene a local panel to act as the Local Covenant Partnership (comprising senior Armed Forces / Council representatives) to review and support local bids to the Covenant Fund.

Islington Council will work closely with Armed Forces organisations to increase understanding of, and address issues faced by, serving and ex-personnel and to maximise awareness and take up of the commitments made through this covenant

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Report of: Acting Director of Law and Governance

Meeting of:	Date	Ward(s)
Council	9 July 2020	Barnsbury

Delete as appropriate	Exempt	Non-exempt
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Subject: RESOLUTION TO EXTEND 6 MONTH RULE – SECTION 85 LOCAL GOVERNMENT ACT 1972

1. Synopsis

- 1.1 Section 85 of the Local Government Act 1972 states that if a member of a local authority fails, throughout a period of six consecutive months from the date of their last attendance, to attend any meeting of the authority, they shall cease to be a member of the authority. The only exception is if their non-attendance has been approved by the authority before the expiry of the six month period.
- 1.2 Councillor Mouna Hamitouche MBE, has been unable to attend meetings recently due to ill health and the purpose of this report is to propose that the council approve her continuing absence for a period which exceeds 6 months.

2. Recommendations

- 2.1 To agree that, in accordance with Section 85 of the Local Government Act 1972, Council approves Councillor Mouna Hamitouch MBE's non-attendance at meetings until the end of the 2020/21 municipal year on the grounds of continued ill health and that the Council's best wishes be conveyed to her.

3. Background

- 3.1 Councillor Mouna Hamitouche MBE has been unable to attend meetings recently on ill-health grounds. The last meeting Councillor Hamitouche attended was the Housing Scrutiny Committee meeting on 20 January 2020. Under the circumstances, it is requested that Council approve her continuing absence for a period which exceeds 6 months.
- 3.2 The extension would not prevent Councillor Hamitouche from returning to meetings at any time, if her health allows, but would give flexibility and prevent further recourse to the Council before the end of the municipal year.
- 3.3 The extension is allowed under Section 85 of the Local Government 1972 and is necessary to prevent Councillor Hamitouche from losing her seat whilst she is unwell.

4. Implications

4.1 Financial implications:

There are no financial implications arising from this decision.

4.2 Legal Implications:

The approval of Councillor Hamitouche's continuing absence is allowed under Section 85 of the Local Government Act 1972.

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

There are no environmental implications arising from this decision.

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

A Resident Impact Assessment has not been completed. There are no impacts on residents; Councillor Hamitouche's colleagues in Barnsbury Ward will continue to cover her ward duties until her return.

5. Conclusion and reasons for recommendations

- 5.1 Owing to the continued ill health of Councillor Hamitouche MBE, it is requested that her non-attendance at meetings be approved until the end of the current municipal year.

Background papers: None

Appendices: None.

Signed by:



19 June 2020

Acting Director of Law and Governance

Date

Report Author: Philippa Green, Head of Democratic Services and Governance
Tel: 0207 527 3814
Email: Philippa.green@islington.gov.uk

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Report of: Acting Director of Law and Governance and Monitoring Officer

Meeting of:	Date:	Ward(s):
Council	9 July 2020	All

Delete as appropriate:	Exempt	Non-exempt
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SUBJECT: CONSTITUTION UPDATE

1. Synopsis

- 1.1 This report proposes a number of changes to the Council's Constitution to ensure it reflects changes in legislation and council policy and remains fit for purpose.

2. Recommendations

- 2.1 To approve the amendments to the Constitution set out in the Appendix.
- 2.2 To authorise the Director of Law and Governance to make any consequential amendments to the Constitution considered necessary.

3. Background

- 3.1 Appendix 1 contains extracts from the Constitution in which proposed changes are marked, by crossing through in the case of deletions and by underlining in the case of additions. The main changes proposed are described below.

4. Main proposed changes

Licensing Regulatory Committee

- 4.1 A minor amendment is proposed to the Terms of Reference of the Licensing Regulatory Committee.

Officer Employment Matters

- 4.2 A number of amendments are proposed to bring the constitutional arrangements relating to officer employment in line with the requirements of the Chief Executive's Handbook. Amendments are also proposed following the appointment of the new Corporate Director of Resources.

Members' Allowances Scheme

- 4.3 It is proposed to amend the Members' Allowances Scheme following revisions to the Executive and committee memberships previously notified to the Council.

5. Implications

5.1 Financial implications:

There are no direct material financial implications associated with the amendments to the Constitution as set out in this report.

5.2 Legal Implications:

The Council must keep its Constitution up to date (section 9P Local Government Act 2000).

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

There are no direct environmental implications resulting as a result of this report.

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

A resident impact assessment has not been completed because it is not required in this instance.

5. Reason for recommendations

- 5.1 This report proposes a number of changes to the Constitution to ensure that the document remains up to date and fit for purpose.

Appendices:

Appendix – Proposed Amendments to the Constitution

Background papers:

None

Final report clearance:

Signed by:



Peter Fehler,
Acting Director of Law and Governance
Monitoring Officer

1 July 2020

Date

Report Authors: Jonathan Moore, Deputy Manager Committee Services
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Legal Implications Author: Peter Fehler, Acting Director of Law and Governance
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APPENDIX

Proposed Amendments to the Constitution

(i) Licensing Regulatory Committee

Part 5: Terms of Reference – Licensing Regulatory Committee

1. To determine applications for street trading, track betting and special treatment licences where there are unresolved objections to those applications.
2. To designate streets as licensed streets.
3. To revoke licences (except on the ground of non payment of fees).
4. To set and review policy in relation to the matters coming within the remit of the committee.
5. To take decisions on any other licensing matter referred to it by the Corporate Director of Environment and Regeneration, except those which may lawfully be taken by the Licensing Committee established for the purpose of the Licensing Act 2003 and the Gambling Act 2005.
6. The hearing of representations and the determination of applications for a licence of a Scrap Metal Dealer, under the Scrap Metal Dealers Act 2013, where the Service Director of Public Protection proposes to refuse or to cancel a licence or to vary a licence under section 4 of the Act and the applicant has given notice to the authority, within the prescribed time, that they require the opportunity to make representations about the proposal.
7. To determine the amount of any fees and charges to be made for any approval, consent, licence, permit or registration within the terms of reference of the Committee.
8. [To set the standard conditions for street trading licences](#)

(ii) Officer Employment Matters

Part 5: Terms of Reference

PERSONNEL SUB-COMMITTEE

Terms of Reference

1. Responsibility for and monitoring of, the Council's health and safety policies as employer, including reports on health and safety within Council departments.
2. To approve the early retirement of the Chief Executive and to agree the award of any discretionary payments in connection with such retirement or redundancy.
3. To approve any payment to an officer on termination of employment in respect of redundancy entitlement, any payment under the Local Government (Early Termination of Employment) Discretionary Compensation Regulations and notice pay in respect of termination in the interests of the efficient exercise of the Authority's functions, which exceeds £100,000 in total.

4. To be responsible for the recruitment and appointment of Corporate Directors and Service Directors in accordance with Part 4, Rule 101.
5. To agree the starting salary for any post where the overall remuneration package on new appointment (excluding pension contributions in accordance with the Local Government Pension Scheme regulations) is to exceed £100k
6. To hear representations in respect of the termination of a Corporate Director's employment in accordance with the JNC terms and conditions of employment.
7. To appoint an independent person (within the meaning of the Local Authorities (Standing Orders) (England) Regulations 2001) to carry out the functions in Regulation 7 of those regulations.
- ~~8. To take decisions on disciplinary matters relating to the Chief Executive including termination of the Chief Executive's contract of employment following consideration of a report prepared by a designated person.~~
9. To receive submissions from trades unions' representatives on agenda items concerning staff terms and conditions.
10. To make recommendations to Council on the appointment of the Chief Executive.
11. To make recommendations to Council on the appointment of independent persons to serve on the Standards Committee and Audit Committee.
12. To receive notification when any member of staff performing a role appointed by Personnel Sub Committee leaves their position or gives notice that they are leaving and to agree a timeline for recruitment, if applicable.

Part 6: Member Officer Protocol

5.2 Procedure for Councillors

In the event that a Councillor is dissatisfied with the conduct, behaviour or performance of an officer, the matter should be raised with the appropriate Corporate Director. Where the officer concerned is a Corporate Director, the matter should be raised with the Chief Executive. Where the employee concerned is the Chief Executive, the matter should be raised with the Director of Law and Governance.

No disciplinary action in respect of the Chief Executive, the Monitoring Officer, ~~or Section 151 Officer (Director of Law and Governance) or the Corporate Director of Resources~~ may be taken other than in accordance with ~~the Chief Executive's Handbook. a recommendation in a report made by a designated independent person as set out in the Council's Constitution.~~ the Chief Executive's Handbook.

Part 4: Procedure Rules

101. DISMISSAL OF CHIEF EXECUTIVE AND CHIEF OR DEPUTY CHIEF OFFICERS

- 101.1 No notice of dismissal shall be given to the Chief Executive, the Chief Finance Officer or the Monitoring Officer unless the Council has approved such a dismissal.

101.2 No notice of dismissal shall be given to the Director of Public Health unless the Secretary of State has first been consulted.

101.2 The process by which the Council would consider a proposal to dismiss the Chief Executive, the Chief Finance Officer or the Monitoring Officer will be subject to the procedures [set out in the Chief Executive's handbook](#) ~~agreed by elected members of the Council.~~

Part 2: Article 12 - Officers

(c) Chief Executive, Monitoring Officer and Chief Finance Officer

The Council will designate the following posts as shown:

Head of Paid Service – Chief Executive

Chief Finance Officer – ~~Director of Finance and Property~~ [Corporate Director of Resources](#)

Monitoring Officer – Director of Law and Governance

Appendix 6: Definitions

- The Council's Budget Setting Meeting is a meeting of full Council at which it makes (or included an item on its agenda to make) a calculation (whether originally or by way of substitute) in accordance with any of sections 31A, 31B, 34 to 36A, 42A, 42B, 45 to 49, 52ZF, 52ZJ of the Local Government Finance Act 1992. The **Chief Finance Officer** is the officer appointed in accordance with section 151 of the Local Government Act 1972 who has responsibility for the administration of the financial affairs of the authority. In the London Borough of Islington, the Chief Finance Officer is the officer appointed to the position of ~~Director of Finance and Property~~ [Corporate Director of Resources](#).

Appendix 4: Proper Officer Functions

<u>Statutory provision</u>	<u>Function</u>	<u>Proper Officer</u>
Local Democracy, Economic Development and Construction Act 2009	Designated Proper officer for scrutiny role	Democratic Services Manager Head of Democratic Services and Governance

(iii) Members Allowances Scheme

SPECIAL RESPONSIBILITY ALLOWANCES 2019-20

The SRA figures will come into effect on 1 April 2019

<u>Band 4</u>	<u>Amount</u> £
Leader of the Council – Councillor Richard Watts	39,590
<u>Band 3</u>	
Executive Members	
Councillor Janet Burgess	30,912
Councillor Kaya Comer-Schwartz	30,912
Councillor Una O'Halloran	30,912
Councillor Andy Hull <u>Satnam Gill</u>	30,912
Councillor Asima Shaikh	30,912
Councillor Diarmaid Ward	30,912
Councillor Claudia Webbe <u>Rowena Champion</u>	30,912
<u>Band 2</u>	
Chair of Policy and Performance Scrutiny Committee Councillor Rowena Champion <u>Theresa Debono</u>	12,475
Chief Whip: Councillor Satnam Gill <u>Nurullah Turan</u>	5,423
<u>Band 1(a)</u>	
Chairs of Scrutiny Committees	
Councillor Vivien Cutler	5,423
Councillor Osh Gantly	5,423
Councillor Mick O'Sullivan	5,423
Councillor Dave Poyser	5,423
<u>Band 1</u>	
Chair of Audit Committee: Councillor Nick Wayne	3,255
Chair of Licensing Committee: Councillor Phil Graham	3,255
Chair of Planning Committee: Councillor Martin Klute	3,255
Chair of Planning Sub Committee A: Councillor Angela Picknell	3,255
Chair of Planning Sub Committee B: Councillor Jenny Kay	3,255
Chair of Personnel Sub Committee: <u>Councillor Anjna Khurana</u>	3,255
Mayor	
Councillor Rakhia Ismail	6,644
Deputy Mayor	
Councillor Troy Gallagher	136
Member of the Adoption and Fostering Panels	
Councillor Paul Convery	6,508

Councillors are only entitled to claim one Special Responsibility Allowance. Any allowances marked with an asterisk above are therefore unclaimed.

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COUNCIL MEETING – 9 JULY 2020

NOTICES OF MOTION

Motion 1: Atonement and Reparations for the United Kingdom's Transatlantic Traffic in Enslaved Africans

Moved by Cllr Caroline Russell

This Council notes that –

- the United Kingdom played a major role in the Transatlantic Traffic in Enslaved Africans (TTEA) which saw at least 15 million Africans forcibly trafficked to the Western Hemisphere with many thousands losing their lives during the crossing from Africa to the Americas on British Ships;
- a great deal of the wealth of the United Kingdom was founded on this vile crime against humanity, and the legacies of chattel, colonial and neocolonial forms of enslavement are still prevalent in our society today;
- the beneficiaries of the genocide and ecocide of African people and their environments, including many institutions and families in the UK, continue to benefit but have not made reparations, while the descendants of the victims continue to suffer racism, discrimination and inequality;
- one of the most visible and enduring legacies of African enslavement, colonisation and neocolonialism is systematic racism that exists within Western societies, which the Pan-African Liberation Movement, the Black Lives Matter Movement, the International Decade for People of African Descent Coalition UK and other organisations within Black communities are campaigning to eliminate. The systematic racism that is ingrained in our society manifests itself in inequality in education, housing, health, employment and the criminal justice system;
- the legacy of slavery is responsible for ingraining racial inequality within Western society, that manifests itself both in overt acts of violent racism, such as the death of George Floyd at the hands of American police, Black deaths in police custody, prison, psychiatric custody and immigration detention in the UK, or in institutional failings to provide sufficient support and care for Black communities, such as the disproportionate impact of Covid-19 on Black people in the UK;
- whilst the United Kingdom abolished slavery in 1833, it did so only after 200 years of profiting from it. When abolishing slavery it paid £20 million, the equivalent of £17 billion today, to 'compensate' enslavers, whilst those which were enslaved were not compensated at all. Further that this was not paid off until 2015;

- the United Nations 'Basic Principles and Guidelines on the Right to A Remedy and Reparation for Victims of Gross Violations of International Human Rights Law and Serious Violations of International Humanitarian Law' provides a framework for a comprehensive reparatory justice process;
- the International Decade for People of African Descent, proclaimed by General Assembly resolution 68/237 and to be observed from 2015 to 2024, provides an opportunity for the United Nations, Member States, civil society and all other relevant actors to join together with people of African descent and take effective measures for the implementation of the programme of activities in the spirit of recognition, justice and development;
- the work of Dr Nicola Frith, Professor Joyce-Hope-Scott, the Pan-African Reparations Coalition in Europe (PARCOE), the International Network of Scholars & Activists For African Reparations (INOSAAR) and their Principles of Participation which have been endorsed by the International Social Movement for African Reparations (ISMAR) and a global process of engagement in the UK, the US, Africa and the Caribbean;
- the CARICOM Reparation Commission has worked on a path to reconciliation, truth, and justice for the victims of slavery and their descendants. Further to this, it campaigns on the moral, ethical and legal case for the payment of reparations by the Governments of all former colonial powers and relevant institutions of those countries to the nations and people of the Caribbean Community for the Crimes against Humanity of Native Genocide, the TTEA and a racialised system of chattel Slavery;
- in 1993 Bernie Grant, MP tabled Early Day Motion (EDM) #1987 in the House of Commons welcoming the Abuja Proclamation after the first Pan-African Conference on Reparations sponsored by the Organisation of African Unity urging all countries who were enriched by enslavement and colonisation to review the case for reparations for "Africa and to Africans in the Diaspora";
- since 2015, the Stop the Maangamizi Campaign (The Maangamizi is the African Holocaust of chattel, colonial and neocolonial forms of enslavement) in association with the African Emancipation Day Reparations March Committee have been organising the annual African Emancipation Day Reparations March. The campaign presented the Stop the Maangamizi Petition to the Office of the UK Prime Minister calling for the establishment an All-Party Parliamentary Commission of Inquiry for Truth and Reparatory Justice;
- it is institutions such as the Black Cultural Archives and the International Museum of Slavery which effectively teach people about the history of the TTEA and its legacy, not statues of enslavers like Edward Colston or Robert Clayton;
- the national curriculum fails to educate our nation's children and young people about the history of slavery and its repercussions.

This Council welcomes –

- the announcement that Islington is conducting an audit of all Islington's public landmarks, statues roads names and works of art in the borough for any links with slavery;
- the celebration of Windrush Day 2020 on 22nd June, and the contribution of our Mayor Rakhia Ismail as well as the events organised by the council;

- that City University is reviewing it's ties to Sir John Cass and the appropriateness of having links with a major figure of the slave trade;
- similar motions that are being brought to Bristol City Council and Lambeth Borough Council that represent the hard work of community campaigners, Black activists and elected representatives.

This Council resolves –

- to call on the UK government to establish a commission to study the impact of the United Kingdom's Transatlantic Traffic in Enslaved Africans on social, political and economic life within the UK and the rest of the world in order to begin understanding the legacy of slavery on the society we live in and to start conversations on how to address it, which go further than a symbolic apology;
- write to the Speaker of Parliament, Chair of the Women and Equalities Committee and Chair of the Home Affairs Committee to request that they establish, and seek UK Government support for, an All-Party Parliamentary Commission of Inquiry for Truth and Reparatory Justice and call on the Government to commit to holistic reparations taking into consideration various proposals for reparations in accordance with the United Nations Framework on Reparations;
- to support the innovative work which has been carried out by the Runnymede Trust, the Black Curriculum and others to engage young people and teachers with more expansive, representative and inclusive histories of Britain, and to overhaul the curriculum to better educate about the United Kingdom's role in slavery;
- to support City University's review of ties to figures in the slave trade and to support a change to the name of Cass Business School.

Motion 2: Motion on ceasing spraying glyphosate in Islington

Moved by Cllr Caroline Russell

This Council notes –

- the growing body of scientific evidence showing a link between exposure to herbicides such as glyphosate and an increased risk of cancer;
- the spraying of herbicides in Islington is causing concern among residents and elected representatives about its potential harmful effects on children, animals and wildlife on our streets, housing estates and parks;
- the need to protect contracting staff who carry out herbicide spraying from harm;
- the work London wide of Transport for London (TfL) with suppliers and contractors to explore safer alternatives to herbicides such as hot foam, for essential vegetation management and weed control;
- the London Borough of Hammersmith and Fulham was the first council in London to cease the use of glyphosate, to support biodiversity and protect habitat against any long-term chemical effect;
- other London Boroughs such as Hackney and Croydon are trialling non-chemical weed removal and reductions in areas treated and exploring alternatives;
- in June 2019 the German state-owned rail operator Deutsche Bahn announced it would stop using glyphosate on its tracks and is looking for substitutes to replace the widely used glyphosate herbicide; and
- that residents in Islington streets are able to opt their street out of being sprayed with glyphosate or other herbicides.

This Council welcomes the council's commitment in the Biodiversity Action Plan currently under consultation to –

- continually review the use of pesticides and herbicides in public realm and housing and look to reduce where possible;
- carry out trials for alternative chemical free weed removal options; and
- adopt an integrated weed management document.

In light of the public and occupational health concerns about herbicide exposure and the need to protect habitat and biodiversity, this Council resolves to –

- bring forward an action plan and timetable for a major reduction, to zero, in the spraying of herbicides such as glyphosate in the borough,
- develop an integrated approach to phasing out glyphosate – from doing nothing in certain areas, to hand weeding in others, to adopting new methods such as a hot foam weed control systems.
- continue to use glyphosate to tackle invasive species such as Japanese Knotweed and Giant Hogweed, where there is a duty to eradicate, and no acceptable non-chemical alternative is available. Its use should be limited to stem injection rather than spraying.

Motion 3: Black Lives Matter

Moved by Cllr Michelline Safi Ngongo

Seconded by Cllr Una O'Halloran

This Council notes –

- The shocking and distressing murder of George Floyd at the hands of police in America on 25th May 2020, which has led to protests and demonstrations against police and state brutality towards black people and systemic racism and injustice;
- The contributions that all communities, races and cultures have made to Islington in the past and will continue to make in future and that Islington has a proud history of celebrating its diversity and standing against racism, inequality and injustices;
- Racism and deep structural inequalities are not confined to the USA, and remain prevalent across society. According to a 2018 study by the Equality and Human Rights Commission, 35.7 per cent of ethnic minorities were living in poverty;
- Black people are almost 10 times more likely to be stopped and searched according to the government's own statistics and 40 times more likely under section 60 powers;
- Black Caribbean and Mixed White/Black Caribbean children have rates of permanent exclusion about three times that of the pupil population as a whole;
- Islington Council, in 2015, established all world history, to fully integrate black history into the school curriculum, all year round, as a step towards educating more children and young people on black history and oppression and help celebrate the contributions of our diverse communities in Islington.

This Council further notes that –

- A recent ONS report found that Black, Asian and Minority Ethnic people have been disproportionately impacted by COVID-19, with those from Black, Asian and Minority Ethnic communities almost twice as likely to die as white people;
- The Prime Minister's recent announcement of a commission to look into racial disparities and inequality;
- The unimplemented recommendations from previous Government reports and reviews into systemic racism and injustice.

This Council believes that –

- Black lives matter;
- Urgent action is needed, now more than ever, that goes beyond word or a government position;
- Education on Black history, systemic racism and inequality is a vital step to achieving racial equity.

This Council resolves to –

- Stand in complete solidarity with the Black Lives Matter movement, and commits to fighting against all form of racism and injustice;
- Call on the Government to make urgent policy changes to protect Black, Asian and Minority Ethnic community through the pandemic and implement the recommendations from the review of Public Health England into the disproportionate impact of COVID-19 on Black, Asian and Minority Ethnic communities;
- Call on the Government to take urgent meaningful action to address racial discrimination and injustices in the United Kingdom and implement the recommendations from the:
 - Lammy report
 - Angiolini review
 - Home Office Windrush review
 - McGregor-Smith review;
- Work with all communities in Islington, Islington Council staff and partners to educate each other on systemic racism and take real action to address the inequalities and racism experienced by communities in Islington;
- Support calls on the Government to make Black history a mandatory part of the national curriculum in all schools in England.

Motion 4: Central government must do whatever it takes

Moved by Cllr Richard Watts
Seconded by Cllr Satnam Gill

This Council notes –

- The heroic work of the NHS and other public services in fighting the Covid-19 pandemic;
- Councils across the country have been working alongside their local communities to lead the frontline response to the crisis and support local people;
- At the beginning of the crisis, Islington Council responded, at pace, to set up a new ‘We are Islington’ service for local people who needed help getting food, medicine, or financial support. The service has managed over 10,000 requests for help and helped more than 2,000 local people in need of food, nearly 500 asking for medicine, and around 700 in need of financial support;
- Islington Council front line staff have continued to keep local people safe including by helping over 130 people rough sleeping into safe accommodation, keeping weekly refuse collection and street cleansing services running, and introducing emergency measures to create more space for social distancing on Islington streets;
- The commitment at the beginning of the crisis, from the Secretary of State for Housing, Communities and Local Government, Robert Jenrick MP, to do ‘whatever it takes’ to fund local authorities’ response to the Covid-19 crisis;
- The welcome funding received from central government to help deliver the Council’s response to the crisis.

This Council further notes -

- Since 2010, central government, has pursued an austerity agenda that has seen huge cuts to public services and forced Islington to make almost £250m of savings;
- Despite central government cuts, Islington Council has protected vital services that local people rely on and has invested in tackling the issues that matter most to local people;
- The latest Local Government Association (LGA) analysis which shows that local councils have lost £3.2bn income from council tax and business rates, and from sales, fees and charges;
- The recent findings published by the LGA which show that local councils require as much as £6bn more in central government funding to cover the costs of the Covid-19 pandemic through the course of this financial year.

This Council believes –

- The crisis has shown that local councils play a vital role in working with communities to provide services that residents rely on and the Government must listen to, and consult with, local government in developing its response to this crisis;
- That the Government should keep its promise to local councils to fully fund all costs related to the Covid-19 crisis. Local services cannot sustain any further cuts in funding after a decade of austerity and cannot pay the price for this national crisis now;
- Without additional emergency funding, central government will be forcing local councils to cut vital services which local people have relied on through this period.

This Council resolves –

- To continue to call on central government to keep its promise to fully fund the costs of responding to Covid-19, by urgently providing the £6bn to local authorities needed to close the funding gap for this year;
- To call on the central government to provide sustained, adequate and fairly distributed funding to public services, including councils, and not impose further austerity;
- To prioritise the safety of local people and continue to support those who need it.